

## **AN INVITATION TO JOIN WIFA MENTOR-MENTEE PROGRAM (“MMP”)**

The Women in Finance Asia (WiFA) Mentor-Mentee Program aims to facilitate mentoring of female professionals in the financial industry in Hong Kong through a series of fun and conducive activities. Mentors will be senior members of the financial field. There is no restriction on the qualification for mentees. The program is restricted to female participants only. We are initially offering [20] mentor and [20] mentee places which will be allocated on a first-come-first served basis. If the program is successful we hope to extend it to more ladies!

### **Mentoring – A Satisfying and Inspirational Experience**

Mentoring enables both mentors and mentees to grow and learn.

✚ A mentor provides guidance, support, encouragement and inspiration to a mentee through sharing life experiences and discussing options in career and in life. Mentoring can also be tremendously enjoyable and many mentors relish the journey of giving and self-discovery.

✚ Mentees are given a unique opportunity to build a trusting relationship with a leading female professional from whom they can both learn and aspire. Mentoring helps mentees to build confidence and provides them with a sounding board to discuss issues in both work and life.

### **WiFA MMP Is Different From Other Mentoring Programs**

✚ **INTERACTION BEYOND THE BOUNDS OF TRADITIONAL MENTORING PROGRAMS**

Mentoring is built on trust and confidence. It should be fun and enjoyable as well! In order to supplement traditional mentor-mentee interaction, which we encourage in the spirit of the flexibility of MMP at the mutual consent of mentors and mentees, at a minimum of once per quarter meeting between them, MMP

is planning a series of quarterly activities to bring mentors and mentees together in an informal and relaxed setting. Activities will include a mix of wine tasting dinners, Chinese private kitchens, hiking, Thai boxing, lunch outings and exhibition and dinner evenings. Our first activity will be a hike and lunch event where we invite our mentors and mentees to join a morning of refreshing walk followed by lunch.

#### INTERACTION BEYOND THE MENTOR-MENTEE RELATIONSHIP

The importance of a bonding relationship between mentor and mentee is indisputable. However, we also believe in the power of sharing experiences and ideas within the wider group. Participation in our quarterly group activities gives all mentors and mentees the opportunity to meet each other and to take advantage of the opportunity to share, learn, grow – or simply meet new people!

#### INTERACTION WITH THE PROGRAM

We understand that mentoring, just like any other type of bonding relationship, can have its challenges. We want to understand and help in the process. We welcome feedback from our participants to help us improve the program.

### **Join The Program Now**

 **TO ASPIRING MENTEES:** You are driving the results. In order to make it a meaningful and productive experience, we encourage you to set the goals that you and your mentor will focus on achieving. Please start by filling out the attached one-pager “**MENTEE SHEET**” which tells WiFA who you are and how you would like to benefit from MMP. WiFA is looking to provide partial sponsorship to Mentees in some of the activities of this program.

📖 TO ASPIRING MENTORS: You are about to enter into an inspiring, satisfying and developmental experience by being a mentor. In being an understanding and trusted listener, showing willingness to share your work-life experience and providing constructive advice to your mentees, you are building a lasting relationship with your mentee which will help her to thrive and gain bearing in Hong Kong's constantly busy society. Please start by filling out the attached one-pager "**MENTOR SHEET**" which will provide us with enough information to start the program.

For further questions, please contact Ms. Grace Lee of WiFA at [grace.lee@wifasia.org](mailto:grace.lee@wifasia.org). Please visit WiFA website on <http://www.asifma.org/wifa/> for more details on WiFA.